



Lincolnshire Health and Care
Shaping services to meet your needs into the future

Clinical Strategy 2015 to 2018

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Dr John Brewin, CEO
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Purpose

Enabling people to live well in their communities



Key strategic theme

Collaboration and co-production

Non-statutory sector

National and local charities

Community Trust

Social care

Private sector and home care sector



Key strategic theme

Recovery focus

Recovery College

Managed Care Networks

Community Partnerships

Co-produced with all



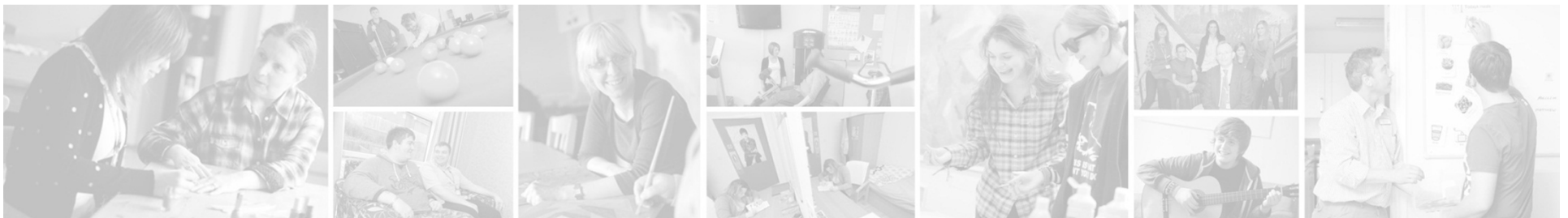
Key strategic theme

Specialist Mental Health

Children and Young People

Adults of all ages

People who are older



Change Management Capability

- Our staff
- Our patients and community

Organisations that don't understand risk are risk averse

GP practices

Community services

Federated Primary Health and Care within a Joint Venture Company



Specialist MH services

Specialist LD services

Specialist Substance Misuse services

Specialist MH services

Reablement Services

"Step Up" beds?

Leadership:
Visible
Credible
Consequences for poor and mediocre performance

Neighbourhood Teams
Connecting People & Communities
SW Intervention Model

Day Activities Network

for Mental Health Managed Care Network

Dementia Support Network

Variation (why?):
Unhappy staff (unvalued & challenging poor practice)
Motivated staff doing great things

Middle management:
Engaged and supported?
Always doing & saying the right things?

Reduced Credibility:
Proposed changes
Decision-making
Delivery

Communities

Other Sectors e.g. Colleges, Housing

Personal Care providers

Collaboration: Social Work & Social Care
LPFT = Specialist
LCHS = Community Care

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Loss of Top 5:
Resources (how & what)
Mgt styles / culture
Bureaucracy (risk aversion), at the expense of satisfying clinical care

Waste:
Ideas, skills and enthusiasm under-used

Introspection:
CMH survey show unconnected to communities
"Performance mgt" vs performance improvement



A health & social care system built on personal and community resilience



Connecting Themes

Trusted assessment / Integrated Team Management / Care co-ordination / Care & discharge planning
Named agency contact / Risk stratification / Self-care & primary prevention / Telehealth / Integrated records
Leadership / Local joint training / Measures of success / Strong professional relationships / Partners in care



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